



Paul Fogarty

Senior Consultant, Safety & Coaching

Expertise

- ◆ Leadership Development
- ◆ Workplace Coaching
- ◆ Training and Facilitation
- ◆ Accredited ACT Facilitator
- ◆ Realise2 Strengths Assessment Practitioner
- ◆ Behavioural Cognitive Therapy
- ◆ Embodied Cognition (Focusing)
- ◆ Neuro-linguistic Psychology
- ◆ Person Centred Training
- ◆ Life Career Development
- ◆ Coby's Seven Habits of Successful leaders
- ◆ Cultural Competency for Supervisors of Aboriginal People

Education & Qualification

- ◆ Bachelor of Physical Education, UWA
- ◆ Masters in Leadership and Management, USQ
- ◆ Graduate Diploma in Coaching, Curtin University, WA

Paul has over 30 years' experience in leadership development, mentoring and coaching. Paul has worked in both organisational and clinical environments and is an experienced counsellor as well as coach. Paul's strength lies in his well rounded qualifications and certifications, giving him access to a number of approaches that can be tailored to best cater to the individual's need.

Paul has worked with a number of white collar and blue collar organisations to deliver successful workplace coaching programs that have delivered significant shifts in supervisory effectiveness and safety outcomes. Paul was requested to present at the 2011 Safety In Action Conference in Melbourne on the implementation of a pilot workplace supervisor-coaching program at a large, state-based water utility. The presentation described the success of Paul's approach using both quantitative and qualitative measures.

Clients and Projects

Following are three examples of recent projects:

- ◆ **Water Corporation** – Implementation of a 12 month coaching program for the OSH Team and the state-wide blue collar workforce aimed at improving effectiveness of supervisory skills and safety management capability. Utilised the Realise2 Strengths Assessment as a baseline for assessing realised and unrealised strengths as a baseline for coaching. Utilised distance coaching for remote centres in the North West of WA.
- ◆ **Thiess** – Implementation of a workplace coaching program aimed at improving supervisors' skills for managing safety. Program involved both quantitative and qualitative measures.
- ◆ **United Resources** – Developed a rubric for safety leadership and coaching to form the baseline for a workplace supervisor coaching program. Program evaluation was extremely positive.

Other clients include:

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| ◆ Reliance | ◆ Shell |
| ◆ Perth Home Care | ◆ BHP |
| ◆ Richmond Wellbeing | ◆ Programmed |
| ◆ Transfield | ◆ Western Power |
| ◆ Government of WA | ◆ Horizon Power |
| ◆ City of Melville | ◆ TransfieldWorley Power Services |
| ◆ City of Wanneroo | |