



Mark Casey
Organisational
Development Consultant

Expertise

- ◆ Organisational Development
- ◆ Leadership Development
- ◆ Management Operating System
- ◆ Operational Improvement
- ◆ Project Management
- ◆ Change Management
- ◆ Coaching

Education & Qualification

- ◆ Post Graduate Diploma in Applied Psychology (Organisational).
- ◆ Post Graduate Diploma in Management.
- ◆ Registered Psychologist with the Psychology Board of Australia (AHPRA).

Mark has over twenty years of experience in consulting to organisations on strategic development and specialist change programs. During this time he has implemented a number of organisational change intervention programs to organisations in the mining, manufacturing, health services and education sectors. Mark has consulted to corporations on managing cultural change in organisations as a result of corporate mergers, corporate leadership changes and as part of change intervention programs.

Mark's varied consultancy experience has been to apply the field of organisation development, effective OD interventions, to address; strategic planning issues, organisation design, leadership development, change management, performance management, coaching, workplace diversity, and work/life balance.

Clients and Projects

Following are three examples of recent projects:

- ◆ **National food manufacturer** – Project Manager for a privately-run national food production company and tasked with increasing market share and profitability before the firm went public. The client significantly reduced its costs, improved its product quality, and successfully went public.
- ◆ **National Safety Organisation** – Review and implementation of the organisation's primary / signature audit system. This required the development of scope and definition plans, coordination of all activity reports & communications, I prioritising work and training of senior operational staff.
- ◆ **Major Metropolitan Hospital/Health Service**– Developed and implement the Learning & Development Strategic Plan. Specific L & D applications were developed included: change management, business process improvement, team alignment, performance management, leadership development and succession planning.

Other clients include:

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| ◆ Northern Health Services – DHS VIC | ◆ National Safety Council of Australia |
| ◆ University of Melbourne | ◆ Xstrata Coal |
| ◆ Sydney Airport Corporation | ◆ Rio Tinto |
| | ◆ Mrs Crocket's Foods |
| | ◆ Department of Defence |