



### **Janice Landy**

Senior Consultant – Safety & Coaching

#### **Expertise**

- ◆ Occupational Health & Safety
- ◆ One on One Coaching
- ◆ Group Coaching
- ◆ Change Management
- ◆ Facilitation skills
- ◆ Project Management
- ◆ Leadership Skills
- ◆ Management Operating System

#### **Education & Qualification**

- ◆ Diploma Professional Coach
- ◆ Personnel Management
- ◆ Cert IV OHS
- ◆ PRINT Facilitator (in progress)

Janice is a professionally trained coach and a member of the International Coaching Federations (ICF), with more than 20 years' experience in safety leadership and people management roles in a large utility in Western Australia

She has gained extensive knowledge and skills in safety, human resources, business development, customer relationship management, and operations. Over the last 6 years as the OSH Field Services Manager for a large WA utility she led specific safety projects deployed to the field, these included safety leadership program, infield-coaching program (deployed across 6 Regions), risk awareness and injury prevention programs. A particular area of expertise is as a Safety Shadow Coach in construction, operational and management settings.

Janice has worked with a wide range of clients and is passionate about providing her clients with a pathway to be the best they can.

#### **Project Achievements**

Following are examples of recent projects:

- ◆ Design and implementation of a program of safety forums held 3 times per year to increase knowledge, skills and networking for key safety leaders in the business.
- ◆ Design, development and implementation of Safety Leadership Programs for line managers.
- ◆ Design, development and deployment of a coaching program that was integrated with existing organisational performance management system.
- ◆ Major MOS based transformation programmes in Business Services Group resulting in significant improvements in productivity and customer service plus cost reduction.